

**Rancho Santiago Community College District**  
**2015/2016 CSEA CHAPTER 888**  
**PERMANENT ANNUAL SALARY SCHEDULE**  
 Effective January 1, 2016

**TEACHER**

STEP	ASSOCIATE			
	TEACHER	PERMIT	AA	BA
1	\$23,627.28	\$30,895.83	\$32,442.52	\$34,064.60
2	\$24,368.25	\$31,699.43	\$33,244.02	\$34,866.09
3	\$25,109.23	\$32,503.04	\$34,048.67	\$35,670.75
4	\$25,848.07	\$33,307.70	\$34,851.22	\$36,473.29
5	\$26,590.12	\$34,109.18	\$35,653.77	\$37,276.89
6	\$27,331.09	\$34,913.84	\$36,458.42	\$38,080.50
7	\$28,069.92	\$35,717.45	\$37,260.97	\$38,884.10
8	\$28,811.96	\$36,520.00	\$38,065.63	\$39,687.71
9	\$29,550.81	\$37,323.61	\$38,867.13	\$40,490.26
10	\$30,291.79	\$38,126.15	\$39,670.73	\$41,293.87
11	\$31,030.64	\$38,930.82	\$40,476.46	\$42,097.47
12	\$31,772.67	\$39,733.37	\$41,279.00	\$42,898.95

**MASTER  
TEACHER**

STEP	AA	BA	MA
1	\$37,541.22	\$39,418.07	\$41,390.46
2	\$38,379.86	\$40,256.72	\$42,225.91
3	\$39,217.43	\$41,095.36	\$43,064.55
4	\$40,055.02	\$41,932.93	\$43,903.19
5	\$40,894.71	\$42,771.56	\$44,742.89
6	\$41,733.35	\$43,610.19	\$45,580.46
7	\$42,570.93	\$44,447.76	\$46,419.11
8	\$43,408.50	\$45,284.29	\$47,257.74
9	\$44,247.14	\$46,125.05	\$48,095.32
10	\$45,084.72	\$46,963.70	\$48,933.95
11	\$45,925.48	\$47,801.27	\$49,772.59
12	\$46,765.18	\$48,639.90	\$50,609.11

The annual rate will be paid in 12 equal monthly payments. A \$300/month stipend will be paid to the employee who serves in the capacity of Assistant Director. A \$500/month stipend will be paid to the employee who serves in the capacity of Site Supervisor.